

C-312713

2013 OE#3 NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

1. Term of agreement

PAY

2. Wages
3. Clarification regarding Callback and Standby Pay
4. Clarification regarding Higher Class Pay
5. Clarification regarding Shift Differential
6. Clarification regarding Protective Clothing

HOURS OF WORK AND OVERTIME

7. Clarification of overtime and compensatory time language
8. Part-time Employee Hours

HEALTH/DENTAL IN LIEU

9. Clarification of eligibility if on Reduced Workweek

HOLIDAYS

10. Clarification regarding eligibility of Holiday Pay

EXECUTIVE LEAVE/PERSONAL LEAVE

11. Proration when moving between bargaining units/management unit
12. Proration when moving from part-time unbenefitted to full-time status (either by promotion or reinstatement)

DISABILITY LEAVE

13. Changes to Disability Leave Supplement

2013 OE#3 NEGOTIATIONS
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LEAVES OF ABSENCE

14. Clarification of absent without leave language

SICK LEAVE

15. Clarification regarding medical verification

ARBITRATION

16. Costs of requesting list of arbitrators

SAFETY

17. Revisions to safety language

SUBSTANCE ABUSE PROGRAM – EXHIBIT II

18. Substance Abuse Policy

HOUSEKEEPING

19. Updating dates

20. Revise outdated language/items

21. Revise typographical errors